

# STRATEGIS Maritime ICT Cluster Piraeus, Greece

A Catalyst of Regional Growth















EUSAIR INVESTMENT IN SKILLS AND EDUCATION: WHICH ROADMAP FOR A MORE SUSTAINABLE BLUE ECONOMY IN THEADRIATIC-IONIAN REGION?

## STRATEGIS Perspective on

"Blue Skills focusing on sustainable ship-and boat-building in the Al Region"

Gregory S. Yovanof director@strategis-cluster.com

In cooperation with







### **STRATEGIS Maritime ICT Cluster**

A Catalyst of Regional Blue Growth



### **VISION**

To become a worldclass Maritime ICT Cluster & Technology Flagship of the Greek Shipping Industry in the Digital Age

Established, Feb. 2016 www.strategis-cluster.net

## 21st Century Services & Synergies for Growth

- R&D in Digital Shipping
- Strategy Consulting
- Commercialization of Emerging Technologies
- Education & Training
- Networks of Innovation

















### Contributing to Piraeus Maritime Cluster & Blue-Growth Digital Innovation Hub (BG-DIH)



### Knowledge



### MARITIME DIGITALIZATION





















### **MAQUAM**

International Qualification on Marine and Tourism for the Mediterranean harbours



### **Partners**

- Provincia di Livorno Sviluppo srl
- NAVIGO
- <u>Strategis</u> Maritime ICT
- Mediterranean Tourism
   Foundation (Malta)
- IBIS Foundation (Albania)

## MaQuaM ERASMUS+ Project for Nautical & Coastal Tourism

- MaQuaM "International Qualification on Marine and Tourism for the Mediterranean Harbours"
  - ERASMUS+ project: Duration 2020-10-01 to 2023-04-30
     n. 2020-1-IT01-KA202-008459

**Aim**: To increasingly integrate boating and tourism and at the same time promote the mobility of young people within Europe in the search for job opportunities and new sea professions

**Deliverable**: Training program developing the professional profile of "Manager of integrated services for boating and coastal tourism"

















## New Skills Agenda for Europe – European Defence Skills Partnership [EDSP]



- STRATEGIS participated in the <u>EDSP</u> project on "Defence-related skills: Building evidence on skills shortages, gaps and mismatches and defining the sector's strategy on skills," led by RAND Europe [Jan 2018 – May 2019]
- Focus on Dual-use Technologies [Big Data, AI, Robotics, Autonomous systems, Blockchain, ...]











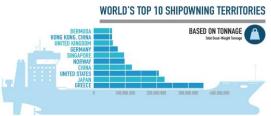






## **Greece - Setting the Stage for a Maritime Overhaul**







"Greece's most outward looking industry is set for a major transformation," says Yiannis Plakiotakis, Greece's Minister of Maritime Affairs and Insular Policy [GIG Team Interview, September 15, 2020].

### The goals are:

- A new flag gain policy
- The privatization of strategic infrastructure assets
- The upgrading of Greece's yachting industry, with a homeporting strategy
- The upgrading of maritime education
- Long-term competitiveness of the industry with the uptake of digitization and automation

### Funding tools:

- Greece 2.0: Recovery & Resilience National Plan
- EU Blueprint for Local Green Deals "Transforming the EU's Blue Economy for a Sustainable Future", May 17, 2021

















# OUTCOMES AND INSIGHTS TO PROMOTE SKILLING IN SHIPBUILDING AND BOATBUILDING

- Risk of losing traditional shipbuilding skills at macro-regional level due to closure of many large shipyards
  - Focus on shipbuilding for short-sea shipping where the region offers a competive advantage
- Need for a macro-regional strategy to develop skills for sustainable shipbuilding and boating
  - With strong engagement of stakeholders from the government, industry & academia
- Industry fragmentation and lack of standards hinder knowledge transfer and worker mobility
  - Cross-sectoral collaboration is required to create skill profiles that can be transferrable across industries
  - ECVET certified programs enable human capital mobility
- Leverage and adopt existing and future funding mechanisms



















## MaQuaM -ERASMUS+ Project for Nautical & Coastal Tourism

Gregory S. Yovanof, PhD

STRATEGIS - Maritime Center of Excellence, Piraeus Greece



## MaQuaM - ERASMUS Project for Nautical & Coastal Tourism



MAQUAM
International Qualification on
Marine and Tourism for the
Mediterranean harbours



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  - ERASMUS+ project: 2020-10-01 to 2023-04-30
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  - Aim: human resource development in the nautical sector favoring the integration between shipbuilding production chains and the growing importance of port and tourist services
- Training course developing the professional profile of "Manager of integrated services for boating and coastal tourism"

### **Partners**

- Provincia di Livorno Sviluppo srl
  - Economic development & training
- NAVIGO
  - company for the innovation and development of yachting
- <u>Strategis</u> Maritime Center of Excellence (Nautical Cluster, Greece)
- Mediterranean Tourism Foundation (Malta)
- <u>IBIS</u> Foundation (Albania)





## Provincia di Livorno Sviluppo s.r.l.

- Provincia di Livorno Sviluppo is the public company of Province of Livorno, established on May 31, 2000.
  - From 18 December 2013 Livorno Port Authority (now Authority of the Harbor System of the Northern Tyrrhenian Sea) has acquired 30% of the social quotas.
- Provincia di Livorno Sviluppo is involved in:
  - implementing programs and projects of European, national, regional and local level;
  - promoting, managing and coordinating public and private initiatives to favor the development of the economy,
  - conceiving, planning and managing courses and initiatives related to training and professional update, guidance courses and initiatives and activities related to education, training and lifelong learning and to demand/supply matching.
- Accreditation & Certification

Provincia di Livorno Sviluppo s.r.l. is a training agency accredited by the Regione Toscana, accreditation code n.
 OF0113.





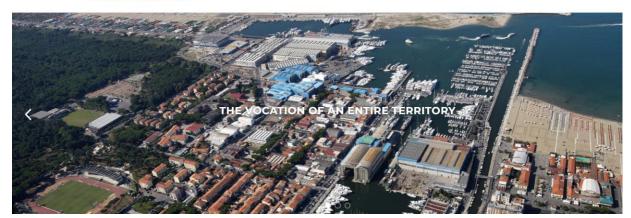
### **NAVIGO**

### NAVIGO company for the innovation and development of yachting.

- The largest network of nautical companies in Italy, and one of the most important in Europe.
- Born in 2007 as one of Tuscany's first service centers for yachting, Navigo is a benchmark and a point of reference for the industry.
- A deep understanding of the industry and a team of flexible and competent partners and employees have allowed Navigo to flourish into a point of reference for companies and individuals in the industry and into a paragon for the industry in other regions of Italy.



SERVICES Y PROJECTS









### Mediterranean Tourism Foundation

(Malta)

- Mediterranean Tourism
   Foundation (Malta)
- EDUCATION we bring together a network of universities and institutes working together on education initiatives related to Mediterranean Training and inter-culture.







HOME ABOUT US V WHO ARE WE V OUR FOCUS V AWARDS V NEWS CONTACT US

WHO ARE WE V OUR FOCUS V AWARDS V NEWS CONTACT US



pursue or improve a career in the tourism and hospitality sector, with a special focus on quality.

Visit Winning Training



## IBIS Foundation (Albania)

• IBIS Foundation (Albania)





MaQuaM, acronym for International qualification on marine and tourism for the Mediterranean harbors.

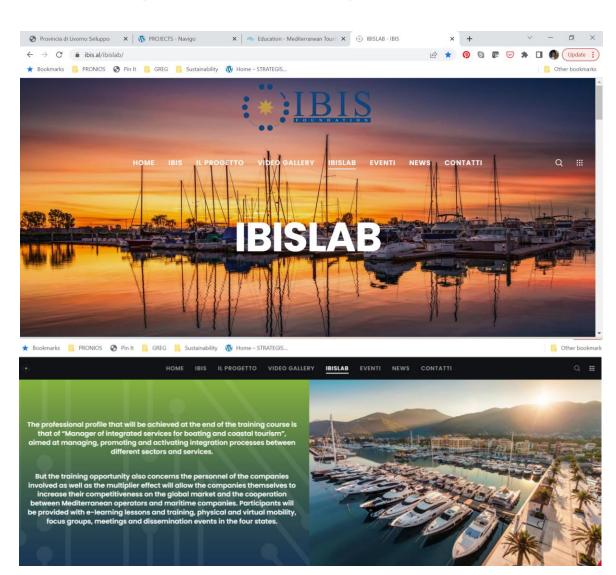
The project involves companies and institutions from Italy, Greece, Albania and Malta,

Italy: Na.Vi.Go scarl, Via Michele Coppino 116 - 55049 Viareggio, Italy, represented by Katia Balducci, president

Malta: Mediterranean Tourism Foundation, 2, Triq il-Gallina - SGN4111 San Gwann, Malta, represented by Andrew Agius Muscat, General Secretary

represented by Franz Gieluci, president

Albania: Ibis Foundation, "At Gjergj Fishta", N37/H17 - 4001 Shkoder, Albania, Greece: Strategis - Maritime Center of Excellence, 9, Filellinon Str. - 18536, Piraeus, Greece, represented by Gregory Yovanof, Managing Director





## MaQuaM - ERASMUS Project for Nautical & Coastal Tourism



**ERASMUS+** 

### **MAQUAM**

International Qualification on Marine and Tourism for the Mediterranean harbours



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## MAQUAM - Intellectual Outputs

### Intellectual Output (IO)

**IO1:** ECVET tools for Qualification in Nautical & Tourism Sector

IO2: Course Design, Professional Profile of "Manager of Integrated Services for Boating & Coastal Tourism"

**IO3**: Assessment tools for the course.

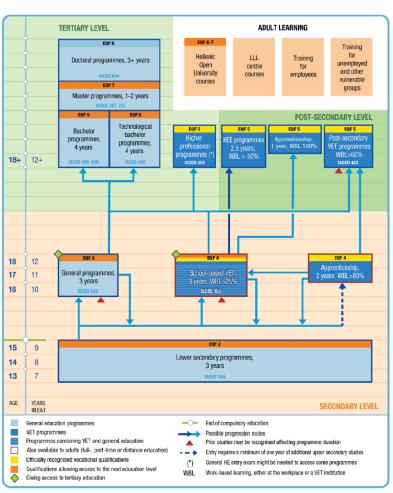
Organization & Delivery of the Course (10 Learning Units)

104: Manual & Guidelines for the Professional Profile



## IO1 - ECVET Tools for Qualifications in Nautical & Tourism Sector

The Vocational Education and Training system chart is shown in the following diagram



### Contents





NOTES ON THE OCCUPATIONAL PROFILE





## Stakeholder List



#### MaQuaM n. 2020-1-IT01-KA202-008459

#### STAKEHOLDERS LIST

Country	Type of Organisation	Organisation	Key Individual	Location	Tel.No.	email address	Level of expertise (Low / Medium / High)	Level of Motivation (Low/ Medium / High)
		Region of Tuscany - Employment						
tely	Regional Authority	Service Italian School for Tourism	Vanessa Visentin Fabrizio Sandri	Firerze Livorno		vanessa visentin@regiona.toscana.t direziona@scuolatalanaturismo.t	High	High High
Itely	Training agency Marina management organization	Marina Cala de' Medici	Februari Sendri	Resignano Solvey	0586 795211	rifo@merineceledemedici.t	High High	High
Serv	Marina manadament droats2 acon	GMC Maritime Training Center &		ROSIGERED COMEY	U000 /19021 1	HIDSHIP RESIDENTIALS	nai	no.
Greece	Training agency	Maritime Academy	Cept Ioennis Giennopoulos	Piraeus	+302104124040	md@gmcmaritimecenter.com	High	High
Greece	Academic Institution	Univ. of Piraeus	Agoelos Kotios, Rector	Piraeus	+302104142421	akotios@unipi.gr	High	High
		Univ. of the Aegean - Department of						
Greece	Academic Institution	Shipping, Trade and Transport	Niktas Niktakos	Chios	+302271035267	nnik@eegeen.gr	High	High
Greece	Academic Institution & Training agency	Univ. of West Attice - Tourism & Hospitality Management	Dimitris Laloumis	Egaleo, Athens	+30 2105385211	tourism@unive.or	High	Medium
Creece	agency	Troopsany management	Delias a Cabbilla	Ligatio, Adminis	100 2 100 000 2 1 1	DUTS TROUTS ALC:	1.00	H-HOUSE III
	Academic Institution & Training	Univ. of Athens (NKUA), Dept. of		1	1			
Greece	agency	Ports Management and Shipping	Dimitris Kenourgios	Athens	+30 210-3889449	dkenourg@econ.uos.gr	High	Medium
		DEREE. ACG Center of Excellence				T		
	1	in Logistics, Shipping &		1				
	1	Transportation (CoETL) and the		1				
	1	ACG Center of Excellence in		1				
Greece	Academic Institution	Tourism & Leisure (CoETL)	Alexandra Prindezi	Aghie Pereskevi, Athens	+30 210 600 9800 x1311	cereer@ecg.edu	High	High
		BCA - BA Infl Hospitality & Tourism			+30 210 7253783	hdaskalakis@bea.edu.or	High	Medium
Greece	Academic Institution	Menegement and BSc in Shipping MEDITERRANEAN COLLEGE -	Herry Daskalskis	Athens	+30 210 7253783	hdeskelekis@bce.edu.or	High	Medium
	1	BSc in Shipping, MA Int'l Hospitality &		1				
Greece	Academic Institution	Tourism Management	Demetrios Konges	Athens	+30 21 0889 9800	info@medcollege.edu.or	High	Medium
		IKY - Erasmus+ Hellenic National						
Greece	VET National Agency	Agency	Kanelina - Eleni Dagre	Athens	+30 210 3726310	edagre@iky.gr	Medium	Medium
_		OAED: Manpower Employment		_		g taiges@osed.gr :		
Greece	National Employment Organization	Organisation http://www.oaed.gr/	Georgios Tsigas	Piraeus	+30 210 4123114	kpapires@osed.gr	High	Medium
	1	National Organisation for the Certification of Qualifications &		1	1			I I
	1	Vocational Guidance (EOPPEP).		1				I I
	1	National Reference Point for ECVET		1				
	National VET Certification	& National Centre for EUROPASS in		1	1			
Greece	Organization	Greece.	Courselor	Athens	+30 210 27 09 175	stetredakou@eoppep.gr; guidance@	Medium	Medium
		Youth and Lifelong Learning				proedros@inedvim.gr:		
Greece	National Employment Organization	Foundation (LNE.DI.VI.M)	Konstantinos Dervos, President	Athens	+30 213 13 14 690	info@kostasdervos.or	High	High
Greece	Municipality	BLUE Office, Municipality of Piraeus	Theoni Panteli, Head of Blue Office	Piraeus	+30 210 452 7314	blueoffice@piraeus.gov.gr	High	High
-		Municipality of Piraeus / BLUACT -						
	1	BLUegrowth cities in ACTion.		1		m-gianna@ctenet.gr ;		
Greece	Municipelity	URBact ULG TechRevolution.	Dr. Merie Giennecourou	Piraeus	+30 213 2022000	protokolo@piraeus.gov.gr	High	High
	1	Blue/leb. Launched by Mr. Dimitris		1	1			
	1	Karydis, Deputy Mayor of Planning and Development of the Municipality		1				I I
Greece	Municipal Innovation Centre	of Piracus.	Dimitris Karydis, Deputy Mayor	Piraeus	+30 2104527302	and program@primaria govern	High	Medium
Greece	Port Authority	Piraeus Port Authority	Dimitris Spyrou	Piraeus	+30 210 4060883	dspyrou@olb.gr	High	High
Creece	Port Authority	Preeus Port Authority	Dense is opyrou	Preeds	+30 210 4060863	dapyrouggop gr	ngi	ngi
	1	Piraeus Chamber of Commerce &		1	1			
Greece	Chamber of Commerce & Industry	Industry - PCCI	Dimitrios Lempnakis	Piraeus	+302104179480	secretariet@ccci.gr	High	High
		Discourse Observation of Constitution of						
0	Chamber of Commerce & Industry	Piraeus Chamber of Small Medium Size Industries	Vicky Mayrommet	Disasco	+30 210 4121298	Info@ban.or	Mink	Hink
Greece				Piraeus		info@bep.gr	High	High
Greece	Neutical Foundation	Alkaterini Laskaridis Foundation	Elia Nikitopoulou	Piraeus	+30 216-9003700	nikitopoulou@leskeridisfoundation.or	High	High
	1	The Chambers Group for the Development of Greek Isles -		1				I I
		E.O.A.E.N.						100-6
Greece	Chambers Group		Sotiris Skiederesis	Chios	+30 22710 41170	info@eoeen.com	Medium	High
		Hellenic Small Islands Network -						
Greece	Non profit organization - N.G.O.	HSIN	Eleftherios Kechagiogiou	Athens	+30 210 3319940	president@smellisland.eu	Medium	High
Greece	Chamber of Commerce	Chember of Achaia	Platonas Marlafekas	Petres	+30 2610277779	ea@e-s.cr	Medium	High
Greece	Merine Association	Greek Marinas Association	Stavros Katsikadis, President of BoD	Paleo Fairo, Athens	+30 2109871024	info@greek-marines.gr	High	High
Greece	Meritime Association	Andros Meritime Association	Makis Kourtesis. President	Andros	+30 6978627308	info@eme-endros.gr	Medium	High
		founded in 2007 by the historical						
	1	Educational Association of Athens		1				
Greece	Private Company	"HFAISTOS".	Andrees Stefenidis	Athens	+30 2130281828	info@ekep.eu	High	Medium
		CapsuleT Travel & Hospitality						
Greece	Private Company	Accelerator	Katerina Saridaki	Athens	+30 2109425533	accelerator@grhotels.gr	Medium	High
		Ministry of Tourism - Secretary						
		General for Tourism Policy and		I				ļ
Greece	Governmental Organization	Development	Vicky Loizou	Athens	+30 210 3736001	meibox@mintour.cr	High	Low
	I	Absolute Consulting - Marina		I	I	I		1
Greece	Private Company	management consulting	Pavlos Giparakis	Athens	+30 6944390498	info@ebsoluteconsulting.gr	Medium	Medium
					<u> </u>			
Greece	Private Company	Golden Yachts	Paris Dragnis	Voullagmeni	+30 210 8910500	CONTACT@GOLDENYACHT8.GR	Low	Medium
Greece	Private Company	ZEA Merine S.A.	Angelos Kopitaes	Piraeus	+30 210 4559000	zea@d-merin.com	High	Medium



# Professional Profile "Manager of integrated services for boating and coastal tourism"

### Professional profile description:

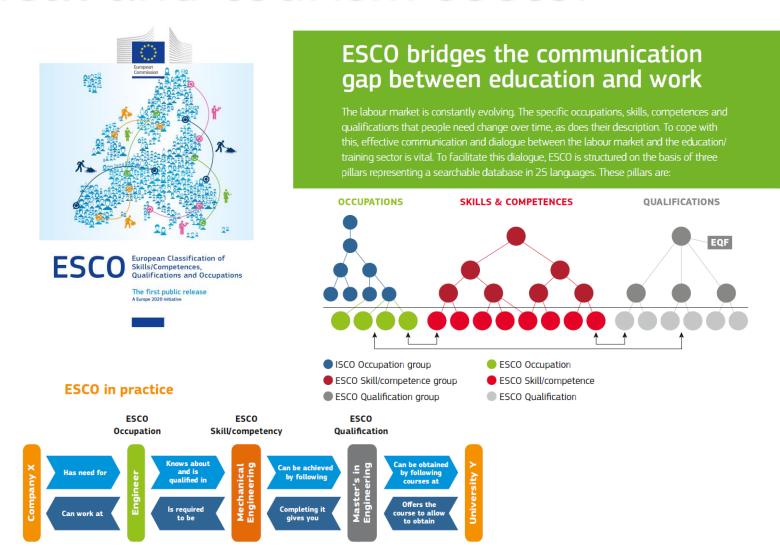
- the manager is responsible for the tourist reception in the port and on the coast, for the organization and coordination of all activities, services and professionals dedicated to the care of the boat, its crew and boaters.
- He/She has the task of optimizing and integrating the reception services in tourist ports for both pleasure craft and people, to respond to technical, logistical and tourist needs.
- He/She competently coordinates the operators who carry out the various technical services on the quay, at sea and in the handling of administrative procedures, meeting the various requests of sea tourists.
- His/Her role is focused on customer care services and in the configuration processes of the integrated offer of services, through commercial agreements with suppliers of the refit supply chain, port and tourist services.
- He/She develops and promotes innovation projects of the integrated offer of services.



# IO1 - ECVET tool for qualifications in the nautical and tourism sector

## 1. Comparison among professional profiles

• The first phase of analysis concerned the comparison between the professional figures defined by the Italian regional standards, the EU ESCO standards and the references obtained from the partners of the countries participating in the project.





# 101 - ECVET tool for qualifications in the nautical and tourism sector

- 1. Comparison among professional profiles
- The first phase of analysis concerned the comparison between the professional figures defined by the Italian regional standards, the EU ESCO standards and the references obtained from the partners of the countries participating in the project.



- To allow adequate descriptive completeness of the work processes referring to the professional profile, the role was first divided into 5 sectors of activity:
  - Tourism
  - Harbors / Ports
  - Boat Technique
  - Marketing & Project Management
  - Finance



# The Professional Profile of "Manager of integrated services for boating and coastal tourism"

- Methodological note for the definition of the Learning Outcomes for the **Professional** Profile of "Manager of integrated services for boating and coastal tourism"
- To define in an articulated way the characteristics of the Professional Profile identified, reference was made to the ISO standards and to the official documents of the European Union, in addition to the search for elements of connection between national and community systems for defining sectors, work processes and Areas of Activity (ADA), as reference standards for active employment policies and training.



# IO1 - ECVET tool for qualifications in the nautical and tourism sector

Act. 1 - Comparative Table - a. Repertoires (example)

Sectors	Tou	rism	Harbou	rs/Ports				
ADA related to the sector	ADA.23.03.01 – Planning, programming and organizing of local tourism offers	ADA.23.03.02 Reception of visitors and promotion of the territorial tourist offer	ADA.11.02.08  Management and planning of tourist port services	ADA.11.02.20 - assistance to people on board				
<b>Italy</b> (from regionalrepertoi		st port services; Officer vices and mooring and o Hostess/						
res)	http://professioniweb.regione.liguria.it/Dettaglio.aspx?code=0000000264; http://web.rete.toscana.it/RRFP/gateway#http://www301.regione.toscana.it/bancadati/ Rpp/Ricerca.xml							
Greece	https://ww	n Manager ww.vector- ocumentation						
Greece	the reference area; UC 2149 Planning of territorial tourist offers	UC2151 Promotion of the reference area						



### **Learning Outcomes**





The analysis of processes and the connection between processes and activities made it possible to describe for each macro process, linked to the description of the ADA, the **skills** and **knowledge** necessary **to best perform** the detailed **activities** described in the previous analysis.



The table defined as **Learning Outcomes** in fact presents for each grouping of activities the training outcomes, skills, competences and knowledges necessary to make it possible to achieve the expected output.



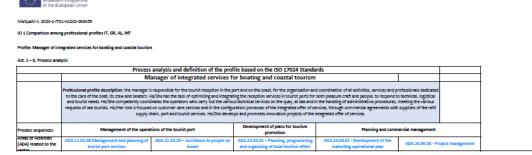
## Training Design - Process Analysis

From the ADA to the Assessment	Starting request/nee d/ action	What he	:/she does	Which tools		What h	e/she applies		Aimed at	What he/she observes/monitors	Indicator
Competence	Input	Action	Subject 1	Subject 2	Subject 3	Procedures	Standards	Metho dologi es	Output		
Managing and planning of tourist port services											
Providing assistance to people on board											
Planning, programming and organizing of local tourism offers											
Development of the marketing operational plan											
Projects management											



## Process analysis and definition of the profile based on the ISO 17024 Standards

 Manager of integrated services for boating and coastal tourism



From the ADA to the Assessment	Starting request/need/action	What he	/she does	Which tools	he/she uses	- "			Aimed at	What he/she observes/monitors	Indicator
Competence	Input	Action	Subject 1	Subject 2	Subject 3	Procedures	Standards	Methodologies	Output		
	Required annual berths	Updates	Berths plan	Port map	Port Management Software	Daily check of free berths	Technical knowledge of the types of boats and moorings	Respect for overall dimensions and port regulations	Mooring plan updated and consistent	observes/monitors  and  plan  check the regularity of the Mooring Plan  of transit  Loyalty  Loyalty  Loyalty  Loyalty  Loyalty  Weekly reports  the new  Compliance with standards and  contraints  Compliance with transit of the Mooring Plan  Compliance with the  Dugget and  contraints  Compliance with transit of the  preport  Compliance with transit of the  Monoring problems  preport  for ew  Regularity dhecks  of needs  Perceived quality  of the  Compliance  Compliance with  preport  for ew  Regularity dhecks  of needs  Perceived quality  of the  Perceived quality  and  The pad agas  Travel experiences  Travel experiences  Competitive  mix plan  Competitive  Co	Mooring anomalies reduction
	Requests and reservations	Checks the availability	Mooring plan and transits	Port map	Management Software and reservation	Berth assignment based on size and availability	Relational skills and technical knowledge	Respect for overall dimensions and port regulations	Assignment of transit seats		Level of saturation and mooring turnover
	Arrival of boats and users	Receives	Technical and administrative information on the port	Regulation and contract	Listening and relationship	Reception at the office after arrival and mooring	Relational skills	Customer care	Satisfied customer	Loyalty	Rates of new customers and rates of confirmations
Managing and planning of tourist	Needs of daily work	Organizes	Moorers	work shifts and needs plan	Work contract and agreements	Definition of the week work plan	Ability to delegate and assign objectives	Worksheets for moorers and external suppliers	Port service and operation orders	Weekly reports	Quality of the port service
port services	Current customer and booking requests	Gathers	specific needs	registration, feedback and	Plan of the new services	Collection and registration of user reports	Relational skills and technical knowledge	Listening and companison	Plan of the new services	Perceived quality	Claims
	Administrative data	Menages	Administrative control system	Grant rules	Detection of economic and administrative problems	Internal, local and national rules	Administrative knowledge	Management dashboard, check list	Control report	regulatory	Deviation from programs
	Deviation from programs	Promotes and manages	Offer of environmental services	Cleaning of piers and concession spaces	Environmental services	Internal, local and national rules	Knowledge of environmental rules	information and communication to consumers	Services promotion	standards and reduction of	Environmental quality of the concession area
	Expansion and maintenance needs	Takes part	Infrastructure improvement needs	Work program	Problem analysis and works impact	Analysis of project options	Project management	Gantt	Work program and mooring plan		Respect of the Gentt
	Commander or owner requests	Assists	VHF Support	Organization of the moorers	Mooring assistance	Safe mooring procedures	Organization of services	Mooring coordinates and maneuvering spaces	Mooring support service	Mooring problems or events	Number of problems and events
Providing assistance to people on board	Commander or owner requests	Manages	Crewlist	International and national rules	Agencies of crew management	Registration and health control procedures	Knowledge of the rules	Preparation of recording and support tools	Service of crew management	Regularity checks	Number of cases of irregularities
	Needs of the people on board	Directs	Need analysis	Agreements with personal services	Personal services providers	Crew services	Relational skills and technical knowledge	Preparation of agreements and offer packages	Satisfaction of needs	Perceived quality	Degree of satisfaction with the services provided
	Territory analysis	Monitors	Trends and new élite proposals	Scouting for new initiatives	Contacts	Proposals for conventions and agreements	Ability to analyze and propose	Territorial scenario	Extension of the offer		Local reputation of the port
Planning, programming and	Customer inquiries	Analyses	Tastes and expectations	Listening and detecting needs	Survey cards, checklists prepared	Ability to analyze needs and expectations	Interpersonal skills	Customer analysis	Registration of customer cards	Relationship	Number of completed customer cards
organizing of local tourism offers	Personalized proposals	Elaborates	Personalized proposals	Territory promotion	Offerts by the local prodivers	Ability to elaborate proposals	Ability to analyze and synthesize	Value proposition	Proposals accepted	Perceived quality	Claims
	Organization of the offers	Manages	Affiliated and non- affiliated suppliers	Dedicated transport services	Websites of local players	Personalized booking	Organization skills	Customer's setisfaction	Flexible and customized packages	Travel experiences	Positive reviews
Development of the marketing operational plan	Analysis of the current situation and trends	Develops	Yearly and season' data	benchmarking	verification of marketing mix	Marketing plan	Capacità di analisi e proposizione	Market analysis	Marketing mix plan	positioning of the	Effectiveness of commercial objectives
Projects management	Development and improvement projects	Plans, manages and controls	Project objectives	Project plans	Work Programmes	Knowledge of the role and techniques of Project Management	Techniques of PM	Project Workflow	Operational feasibility study of the project	Sustainability	Effectiveness of project objectives



## Process analysis and definition of the profile based on the ISO 17024 Standards

Act. 1 – b. Process analysis

From the ADA to the

Profile: Manager of integrated services for boating and coastal tourism

 Manager of integrated services for boating and coastal tourism

	Process	analysis and definition of the prof	file based on the ISO 17024 Standa	rds						
	Ma	anager of integrated services for	or boating and coastal tourism							
	Professional profile description: the manager is responsible for the tourist reception in the port and on the coast, for the organization and coordination of all activities, services and professionals dedicated to the care of the boat, its crew and boaters. He/She has the task of optimizing and integrating the reception services in tourist ports for both pleasure craft and people, to respond to technical, logistical and tourist needs. He/She competently coordinates the operators who carry out the various technical services on the quay, at sea and in the handling of administrative procedures, meeting the various requests of sea tourists. His/Her role is focused on customer care services and in the configuration processes of the integrated offer of services, through commercial agreements with suppliers of the refit supply chain, port and tourist services. He/She develops and promotes innovation projects of the integrated offer of services.									
Process sequences	Management of the operat	Management of the operations of the tourist port Development of plans for tourism promotion Planning and commercial management								
Areas of Activities (ADA) related to the	ADA.11.02.08 Management and planning of tourist port services	promotion  1.02.08 Management and planning of ADA.11.02.20 – Assistance to people on ADA.23.03.01 – Planning, programming ADA.24.04.02 - Development of the ADA.24.05.03 - Projects								

Assessment	request/need/action	What he	/she does	Which tools	he/she uses		What he/she applies		Aimed at	What he/she observes/monitors	Indicator
Competence	Input	Action	Subject 1	Subject 2	Subject 3	Procedures	Standards	Methodologies	Output	, , , , , , , , , , , , , , , , , , , ,	
	Required annual berths	Updates	Berths plan	Port map	Port Management Software	Daily check of free berths	Technical knowledge of the types of boats and moorings	Respect for overall dimensions and port regulations	Mooring plan updated and consistent	Check the regularity of the Mooring Plan	Mooring anomalies
	Requests and reservations	Checks the availability	Mooring plan and transits	Port map	Management Software and reservation	Berth assignment based on size and availability	Relational skills and technical knowledge	Respect for overall dimensions and port regulations	Assignment of transit seats	Assignment of available seats	Level of saturation and mooring turnover
	Arrival of boats and users	Receives	Technical and administrative information on the port	Regulation and contract	Listening and relationship	Reception at the office after arrival and mooring	Relational skills	Customer care	Satisfied customer	Loyalty	Rates of new customers and rates of confirmations
Managing and planning of tourist	Needs of daily work	Organizes	Moorers	work shifts and needs plan	Work contract and agreements	Definiton of the week work plan	Ability to delegate and assign objectives	Worksheets for moorers and external suppliers	Port service and operation orders	Weekly reports	Quality of the por service
port services	Current customer and booking requests	Gathers	specific needs	registration, feedback and	Plan of the new services	Collection and registration of user reports	Relational skills and technical knowledge	Listening and comparison	Plan of the new services	Perceived quality	Claims
	Administrative data	Manages	Administrative control system	Grant rules	Detection of economic and administrative problems	Internal, local and national rules	Administrative knowledge	Management dashboard, check list	Control report	Compliance with the budget and regulatory constraints	Deviation from programs
	Deviation from programs	Promotes and manages	Offer of enviromental services	Cleaning of piers and concession spaces	Environmental services	Internal, local and national rules	Knowledge of environmental rules	information and communication to consumers	Services promotion	Compliance with standards and reduction of environmental	Environmental quality of the concession area
	Expansion and maintenance needs	Takes part	Infrastructure improvement needs	Work program	Problem analysis and works impact	Analysis of project options	Project management	Gantt	Work program and mooring plan	Adaptation of the plan to the needs	Respect of the Gantt



## Profile: Manager of integrated services for boating and coastal tourism // Comparative Table - a. Repertoires



MaQuaM n. 2020-1-IT01-KA202-008459

IO 1 Comparison among professional profiles IT, GR, AL, MT

Profile: Manager of integrated services for boating and coastal tourism

#### Act. 1 - Comparative Table - a. Repertoires

Sectors	Tou	rism	Harbou	s/Ports	Boat Te	echnique	Marketing and Pr	oject Management	Fin	ance		Sources/References					
ADA related to the sector	ADA.23.03.01 – Planning, programming and organizing of local tourism offers	ADA.23.03.02 Reception of visitors and promotion of the territorial tourist offer	ADA.11.02.08 Management and planning of tourist port services	ADA.11.02.20 - assistance to people on board	ADA.10.08.04 - Management of technical repair and maintenance services for boats	ADA.11.02.16 - Management of pleasure boats	ADA.24.04.02 - Development of the marketing operational plan	ADA.24.05.03 - Project management	ADA.24.02.01 - Asset management	ADA.24.02.04 Management control	Italian National Labor Atlas	https://atlantelavoro.inapp.org/atlante_lavoro.php					
Italy (from regional repertoires)		rices and mooring and	for customer assistanc unmooring operations /Steward		the planning of the w the procurement pi production plan in the manager of th	nanager; Responsible for orks, the preparation of lan and control of the nautical sector - Project e nautical sector		experiential tourism ation Manager	Coordinator of to	Coordinator of tourist port services		http://professioniweb.regione.liguria.it/; http://www301.regione.toscana.it/bancadati/Rpp/Ricerc					
,		ana.it/RRFP/gateway#h	it/Dettaglio.aspx?code http://www301.regione cerca.xml		http://web.rete.toscan //www301.regione.tos	=0000000273; a.it/RRFP/gateway#http: cana.it/bancadati/Rpp/Ri ca.xml	ttaglio.aspx?co http://www301.regi	b.regione.liguria.it/De de=0000000404; one.toscana.it/bancad ticerca.xml		eb.regione.liguria.it/De ede=0000000264	(Liguria Tuscany)	a.xml					
	https://w	n Manager www.vector- locumentation					https://w	on Manager www.vector- documentation							VECTOR Eerasmus+		
Greece	UC 366 Analysis of the reference area; UC 2149 Planning of territorial tourist offers	UC2151 Promotion of the reference area					UC 366 Analysis of the reference area; UC 2149 Planning of territorial tourist offers	UC 2152 Problem analysis and management		em analysis and gement	recognized in IT, PT,	https://www.vector-tourism.net/documentation					
					Navigator and Mari	time Manager Profile					"ALEKSANDËR MOISIU" University, DURRËS Faculty of						
Albania					9DZ Ship's Engines and aggregates; Systems and machanism of the ship	23BD Maritime English					professional Studies Department of Engineering and Maritime Sciences						
Malta		oma in Tourism and Management							Level 4 Diploma in Tourism and Hospitality Management 03/2314/0); Idea Academy: Award in Customer Care								
ESCO (EU)		Port Coordinat	or (n. 4323.11)		Ship steward/ship ste	ewardess (n. 5111.2.2)	Tourism policy di	rector (n. 1213.2.3)	Port Coordinator (n. 4323.11)		Port Coordinator (n. 4323.11)		ESCO	https://ec.europa.eu/esco/portal/occupation?resetLangu			
. (,	https://ec.europa.er	u/esco/portal/occupati	on?resetLanguage=tru	e&newLanguage=en	https://ec.europa.eu/esco/por true&newl	tal/occupation?resetLanguage= Language=en	https://ec.europa.eu/esco/j uage=true&n/	portal/occupation?resetLang wLanguage=en		ı/esco/portal/occupati rue&newLanguage=en		age=true&newLanguage=en					



# IO2: Course Design, Professional Profile of "Manager of Integrated Services for Boating & Coastal Tourism"





### **Learning Outcomes**





MaQuaM n. 2020-1-IT01-KA202-008459

### IO 1 Comparison among professional profiles IT, GR, AL, MT

Profile: Manager of integrated services for boating and coastal tourism									
Act. 1 – d. Learning Outcome:		The various training conten needs linked (skills and know the ADA have been organize to the logic of homogeneity	nts required by the cognitive vledges) to the processes and d in Training Units according of the contents and teaching mes	Training objects					
		Receiving and ma	naging boats and crews						
Output of process	Learning Outcomes	Skill/Competencies	Knowledges	Contents of training	Training Units				
Mooring plan updated and consistent	Manage and maintain the port's mooring plan and berth map	Ability of planning and operational programming in the port area	Technical-nautical knowledge IT knowledge on port management systems Regulatory knowledge in the nautical field	Study port management system (IT Tools)     Port management regulations     Fundamentals of organization and management of human resources and instrumental and financial resources in a port	T.U.1 - IT TOOLS T.U.5 - LEGISLATION AND SECTOR RULES T.U.6 - TOURISTIC PORTS: ORGANIZATION OF RESORCES AND MANAGEMENT OF ACTIVITIES				
Assignment of transit seats	Knowing how to provide coherent answers to requests for berths	Relational and programming skills	Technical-nautical knowledge IT knowledge on port management systems Regulatory knowledge in the nautical field	Port management tools     Port management regulations     Customer service techniques applied to ports: reception activities, management of moorings	T.U.1 - IT TOOLS T.U.5 - LEGISLATION AND SECTOR RULES T.U.7 - CUSTOMER SERVICES				
Satisfied customer	Listen and adequately inform the customer	Relational and receptional skills	Technical-nautical linguistic knowledge	Customer service techniques applied to ports: reception activities, management of moorings     Definition of the services to be offered	T.U 1 - IT TOOLS T.U.5 - LEGISLATION AND SECTOR RULES T.U.7 - CUSTOMER SERVICES				
Port service and operation orders	Manage port personnel to guide them towards quality management of services	Ability to delegate and assign objectives	Internal communication tools and service order definition tools	Organization and provision of qualified services related to pleasure craft     Fundamentals of organization and management of human resources and instrumental and financial resources in a port	T.U.1 - IT TOOLS T.U.5 - LEGISLATION AND SECTOR RULES T.U.6 - TOURISTIC PORTS: ORGANIZATION OF RESORCES AND MANAGEMENT OF ACTIVITIES				
Service of crew management	Provide assistance to crews	Relational and communication skills	Technical-nautical linguistic knowledge Regulatory knowledge in the nautical field	Organization and provision of qualified services related to pleasure craft	T.U.1 - IT TOOLS T.U.5 - LEGISLATION AND SECTOR RULES T.U.6 - TOURISTIC PORTS: ORGANIZATION OF RESORCES AND MANAGEMENT OF ACTIVITIES				
Satisfaction of needs	Solve the problems and needs of the people on board	Problem solving skills	Problem solving techniques	Target and user profiling based on services - Profiling techniques     Customer service techniques applied to ports: reception activities, management of moorings	T.U.10 - OFFER CONFIGURATION OF NAUTICAL AND TOURIST SERVICES				



## MAQUAM Training (1/2)

### Output

- The envisaged specialization concerns:
  - Techniques and tools for the configuration and management of an integrated offer of hospitality services, guide and care of tourists and boats.

### **General Objectives**



To train a new professional figure capable of coordinating the offer of technical-nautical innovative services aimed at nautical and maritime tourism.



Insert this integration figure in the management structures of tourist ports, shipyards and service agencies to improve the integrated local offer.



## MAQUAM Training (2/2)

- The skills developed during the training course are linked to four professional figures already present in the regional repertoires:
  - Service Manager of pleasure boating
  - Marina coordinator
  - Destination Manager
  - Recreational tourist technician

### Requirements

- Basic computer skills
- Medium English language skills

### **Entrance qualification:**

- High school or vocational diploma (EQF 3-4), for unemployed people
- Three-year work experience in the coastal tourism or nautical sector or coherent sector, for employed

### **Recipients**

- IT, MT, GR: 60 unemployed people under 35, 20 per each country
- IT, MT, GR, AL: 40 employed people, 10 per each country



### MAQUAM Program

MaQuaM <u>Erasmus+ project n.</u> 2020-1-IT01-KA202-008459 >>

# Training course: "Manager of integrated services for boating and coastal tourism"

- The new professional profile is conceived at the European level to coordinate the offer of technical-nautical innovative services aimed at nautical and maritime tourism. Its job place is in the management structures of tourist ports, shipyards and service agencies to improve the integrated local offer.
- The training concerns the techniques and tools for the configuration and management of an integrated offer of hospitality services, guide and care of tourists and boats.

### **Teaching Program**

The path is **300 hours training**, among which **180** in class and DL and **120** for the internship, locally and internationally planned. It includes 10 Learning Units (180 hours), carried on in class and by Distance Learning (DL), including group work and exercises:

- 1. IT tools (12h)
- 2. Business English (18h)
- 3. Configuration and composition of sailing and motor yachts and basic refitting techniques (24h)
- 4. Nautical Tourism: analysis and strategic planning (12h)
- 5. Legislation and sector regulations (12h)
- 6. Tourist ports: organization of resources and management of activities (12h)
- 7. Customer service: reception services and technical services for boaters (24h)
- 8. Project management (12h)
- 9. Marketing and communication for nautical tourism (24h)
- 10. Configuration of the offer of nautical and tourist services (30h)



Training Unit	Duration	Of which Meeting Online	Of which e- learning courses	Total Distance Learning (D.L.)	% DL
1. IT Tools	12		6	6	50%
Business English	18		6	6	33%
Configuration and Composition of Sailing and Motor Yachts and Basic Refitting Techniques	24	6	6	12	50%
Nautical tourism: analysis & strategic planning	12				0%
5. Legislation and sector rules	12	6	6	12	100%
6. Touristic ports: organization of resources and management of activities	12	6		6	50%
7. Customer service (reception services and technical services for boaters)	24	6	6	12	50%
8. Project management	12		12	12	100%
9. Marketing & communication for nautical tourism	24				0%
10. CAPSTONE: Offer configuration of nautical and tourist services	30				0%
TOTAL TRAINING HOURS	180	24	42	66	
Internship Stage	120				

Training Unit - SCHEDULE	TOTAL HOURS	WK 01	WK 02	WK 03	WK 04	WK 05	WK 06	WK 07	WK 08	WK 09	WK 10	WK 11	WK 12
1. IT Tools	12	4	4	4									
Business English	18	4	2	4	4	4							
Configuration and Composition of Sailing and Motor Yachts and Basic Refitting Techniques	24	6	6	6	6								
Nautical tourism: analysis & strategic planning	12			3	3	3	3						
5. Legislation and sector rules	12				4	2	3	3					
6. Touristic ports: organization of resources and management of activities	12		2	2	2	6							
7. Customer service (reception services and technical services for boaters)	24		4	4	4	4	4	4					
8. Project management	12				2	2	2	2	2	2			
9. Marketing & communication for nautical tourism	24					4	4	4	4	4	4		
10. CAPSTONE: Offer configuration of nautical and tourist services	30						3	4	5	5	5	5	3
Total Hours Per Week		14	18	23	25	25	19	17	11	11	9	5	3
TOTAL TRAINING HOURS	180												
Internship Stage	120												



## Course Syllabus

### **#05 LEGISLATION AND SECTOR RULES [12h]**

**Objectives**: overall regulatory framework on boating, maritime concessions and obligations relating to the boat. **Learning outcome**: obtain a logical framework of the rules and regulations relating to the management of the tourist port and navigation in port waters.

Lesson Content	Learning Objectives	Learning	Learning	Lessons
		Methodology	Assessment	Hrs.
Legal Aspects Associated with a Tourist Port  The regulatory framework  The Nautical Code as a reference – International Maritime Law & National nautical codes  The maritime state concessions regime  Environmental protection legislation  Compendium of sources to consult for continuous updating.	Obtain a logical framework of the rules and regulations relating to the management of the tourist port and navigation in port waters Knowledge of the nautical code as a reference – Int'l Maritime Law & National nautical codes Know how to compile a list of sources to consult for continuous updating.	Online learning via a virtual classroom	Self-evaluation questionnaire	4
Legal aspects associated with the Service offer  The Law of Contract  The Law of Tort (Negligence)  Liability in Contract and Tort	<ul> <li>Basic knowledge of commercial contract law regarding the provision of services</li> </ul>	Online learning via a virtual classroom	Self-evaluation questionnaire	2
Policies and Procedures Port management regulations Permit to Work Systems Practices relating to the boat and the crew (registration, licenses, crew, safety, and health) Health and Safety General Security - ISPS Code Safety Management System Environmental Threats Emergency Procedures	Obtain a logical framework of the policies and procedures relating to the management & operations of the tourist port and navigation in port waters     Knowledge of the practices relating to the boat and the crew (registration, licenses, crew, safety, security, and health)	Self-learning on teaching materials, e- learning by suggested platforms	Self-evaluation questionnaire	6
TU ASSESSMENT			Multichoice test	12

### #06 TOURISTIC PORTS: ORGANIZATION OF RESOURCES AND MANAGEMENT OF ACTIVITIES (12h)

**Objectives:** to face the organizational aspects and to know how to relate in a port area. **Learning outcome**: organize the services offered by the port starting from welcoming new customers and responding to specific needs.

Lesson Content	Learning Objectives	Learning Methodology	Learning Assessment	Lessons Hrs.
Market Analysis of Tourist Ports  • Tourist ports segmentation and their strategic positioning  • Market analysis & trends	Knowledge of the main features of a port based on its position and market segmentation.     To be able to study market research reports and manage the tools for a market analysis.     Ability of identifying the market trends affecting the port business.	Class lesson with teacher	Self-evaluation questionnaire	2
Organization of the port  Organization & management of human resources and instrumental and financial resources in a port  Overview of information systems and management systems in the portal area  Port management regulations	Knowledge of the fundamentals of organization and management of human resources and instrumental and financial resources in a port.     IT knowledge on information & management systems in the portal area.     Regulatory knowledge in the nautical field.	Class lesson with teacher	Self-evaluation questionnaire	2
Roles and functions at the service of boaters  Receiving and managing boats and crews  The offering of technical services to yachts and pleasure crafts.	Knowledge of customer service techniques applied to ports: reception activities, management of moorings.     Technical-nautical knowledge.     To be able to identify the types of technical services offered to yachts and pleasure crafts.	Class lesson with teacher	Self-evaluation questionnaire	2
Fundamentals of port management • Fundamentals of organization and management of human resources and instrumental and financial resources in a port. • Organization and provision of qualified services related to pleasure craft.	Knowing how to interface with the roles of the various stakeholders in the port area to direct service activities according to the procedures defined.     To be able to manage and maintain the mooring plan and berth map.     To be able to organize & manage the provision of qualified services related to pleasure craft.	Online learning via a virtual classroom	Self-evaluation questionnaire	6
TU ASSESSMENT			multichoice test	12



## Course Syllabus

### #07 Customer service: reception services and technical services for boaters (24h)

**Objectives:** to acquire knowledge on the main tools of the reception service in the sector, the details related to the digitization of reservations and reception. **Learning outcome:** organize the services offered by the port starting from welcoming new customers and responding to specific needs.

Lesson Content	Learning Objectives	Learning	Learning	Lessons
		Methodology	Assessment	Hrs.
Customer service: The organization of reception services & technical services for boates  • Receiving and managing boats and crews  • Planning and organizing the resources  • Analyze the market, promote local tourist offers  • Fundamentals of organization and management of human resources and operational and financial resources in a port  • Presentation of cases	Knowledge of the fundamentals of the organization of reception services & technical services for boaters.     Ability of defining the type of services to be offered to the yacht owners.	Class lesson with teacher	Self- evaluation questionnaire	4
Technical services  • Yacht, Marina and Boatyard Operations  • Marina supplies (electricity, water, etc.)  • Storage and use of Hazardous Materials  Lifting and Slipping Yachts, Storage Ashore  • General Repairs to Yachts & Superyachts	Technical nautical knowledge     Ablity of specifying the technical service offer to yachts and superyachts	Class lesson with teacher	Self- evaluation questionnaire	4
The digital reception and support tools  Overview of information systems and management systems in the portal area  Mooring plan – Management Software  Customer Relationship Management  Information system on local & territorial tourist offer  Travel experience planning & negotiation  Marketing information system	Acquire knowledge on the main tools of the reception service in the sector, the details related to the digitization of reservations and reception     IT knowledge on port information & management systems     Knowledge on local event marketing information systems	Class lesson with teacher	Self- evaluation questionnaire	4
Customer service techniques  • Customer service techniques applied to ports: reception activities, management of moorings  • Services offered to the yacht owners & the crew.  • Local tourist offers - Organization and provision of qualified services related to pleasure craft	Ability of organizing the services offered by the port starting from welcoming new customers and responding to specific needs.     Be able to manage and maintain the port's mooring plan and berth map.	Online learning via a virtual classroom and Self-learning on teaching materials & elearning by suggested platforms	Self- evaluation questionnaire	12
TU ASSESSMENT			multichoice test	24

#### **#08 PROJECT MANAGEMENT**

Learning outcome: operate on the basis of management and project objectives

Learning outcome. Operate on the basis of management and project objectives				
Lesson Content	Learning Objectives	Learning	Learning	Lessons
		Methodology	Assessment	Hrs.
Project Planning  • Analysis and management control techniques in routine, development, and improvement project activities.  • The role and techniques of Project Management (PM).  • Preparing Quotations	Knowledge of the role and techniques of Project Management.	Self-learning on teaching materials, e- learning by suggested platforms	Self- evaluation questionnaire	2
Project Management Tools  • Techniques and tools for measuring and monitoring performance.  • Project Cycle Management tools.	IT knowledge on project management tools and techniques.     Knowledge on Project Cycle Management tools.	e-learning by suggested platforms	Self- evaluation questionnaire	2
Financial Management  • Financial Analysis and management control techniques in routine and project activities	Knowledge of the fundamentals of financial Project Management.     Know how to make best use of the economic control tools of the port's activities	e-learning by suggested platforms	Self- evaluation questionnaire	2
Management of the Project  Analysis and management control techniques in routine and project activities.  Project objectives.  Project plans, Work Programmes, Project Workflow.  Operational feasibility study of the project.	Knowledge of analysis and management control techniques in routine and new project activities.     Ability of conducting an operational feasibility study of the project.	e-learning by suggested platforms	Self- evaluation questionnaire	2
Quality Assurance & Control  Quality management and continuous improvement  Techniques and tools for measuring and monitoring performance.  Sustainability.  Effectiveness of project objectives	Knowledge on Quality management and continuous improvement     Knowledge of techniques and tools for measuring and monitoring performance.     Know how to assess the effectiveness of project objectives.	e-learning by suggested platforms	Self- evaluation questionnaire	2
Special Topics Sustainability Impact assessment Triple-Bottom Line metrics ESG KPIs & metrics Change Orders Use of Subcontractors	Be able to plan new services and projects by identifying the conditions of feasibility.     Knowledge on the impact assessment of the project.	e-learning by suggested platforms	Self- evaluation questionnaire	2
TU ASSESSMENT			multichoice test	12



# Course Syllabus - CAPSTONE

Management of integrated services for boating and coastal tourism  The Configuration of the offer of nautical and tourist services  A summary of the program outputs  STUDENT Project: Presentation of a Marketing Plan for a development or improvement project at the target destination.	With the knowledge and skills acquired with all learning units in the MaQuaM program, the students will be able to develop marketing plans for the offer of integrated services of nautical and coastal tourism.      STUDENT Project: Presentation of a Marketing Plan for a development or improvement project at the target destination.	Class lesson with teacher	Questionnaire / multichoice test, practical case of study, simulation/rol e play	4
TU ASSESSMENT			multichoice test	30

### #10 CAPSTONE - Configuration of the offer of nautical and tourist services (30h)

**Objectives:** Learning outcome: identify customer profiles and plan services based on the characteristics of each target.

Lesson Content	Learning Objectives	Learning Methodology	Learning Assessment	Lessons Hrs.
Integrated Services of Nautical & Coastal Tourism  • Management & planning of tourist port services  • Providing services to people on board  • Planning, programming, and organizing of local tourism offers  • Strategic marketing & Operational Plan  • Stakeholder analysis of the Nautical & Coastal Tourism Ecosystem  • Sustainable destination development	Knowledge of the fundamentals of marketing Integrated Services of Nautical & Coastal Tourism.     Knowledge of the techniques and tools for the stakeholder's analysis of the nautical and coastal tourism ecosystem.     Ability to plan, program & organize local tourism offers.     Be able to identify customer profiles and plan services based on the characteristics of each target.	Class lesson with teacher	Self- evaluation questionnaire	4
Destination Management & Collaborative Marketing • Definition of destination marketing • Destination marketing functions • Destination branding and image • Sustainable destination development	Knowledge of the fundamentals of Destination Marketing – the classical approach, based on Collaborative Marketing.	Class lesson with teacher	Self- evaluation questionnaire	4
Destination Management – New Paradigm of SGDM model  The St. Gallen Destination Management model (SGDM) principles and framework  Institutions vs. collaborative networks  Identifying Sustainable Tourist Flows (STF) – concept and its meaning  Implementation of SGDM model  Workshop: 3-hour workshop on defining the STF in the target destination	<ul> <li>Knowledge of the fundamentals of Destination Marketing – the New Paradigm of the St. Gallen Destination Management Model (SGDM).</li> <li>Ability to identify Sustainable Tourist Flows (STF) – a key element of the SGDM – at the local destination.</li> </ul>	Class lesson with teacher	Self- evaluation questionnaire	6
Emerging technologies and novel services  Novel services: underwater entertainment & cultural exploration, e-Health in maritime and nautical tourism  Smart marinas	Knowledge of key technologies that enable the provision of novel services.     Ability of identifying opportunities for novel services in key sectors related with nautical & coastal tourism.	Class lesson with teacher	Self- evaluation questionnaire	4
Innovation Strategy & Business Models  Open innovation  Strategy & Business Models  The Business Model Canvas  Lean startup methodology  The financing of innovation	Knowledge of the fundamentals of Innovation Strategy and the theory of Business Models.     Knowledge of techniques and tools for Business Model development (e.g., the Business Model Canvas)     Knowledge of the fundamentals for the financing of innovation.	Class lesson with teacher	Self- evaluation questionnaire	4
Innovation in Destination Marketing  • Use of Gamification in tourism  • WikiMaps and Digital narratives  • UX and Service design	Knowledge of innovative techniques and tools for Destination Marketing.	Class lesson with teacher	Self- evaluation questionnaire / multichoice test	4



## Internship Stage & Final Exam

- The final internship of 120 hours will be carried out partly in the country of origin and partly abroad.
- ☐ FINAL EXAM
  - Each student will be evaluated on the basis of the results achieved with the following tools, which will be developed in a homogeneous way for all partner countries and evaluated by a local commission.
    - A multiple-choice test will have to evaluate the individual learning level on the various topics developed in the Training Units from 4 to 10.
    - The drafting of a short text on a marketing and organization case will evaluate proactive skills and responsiveness to market needs.



## MAQUAM Pilot Training Program

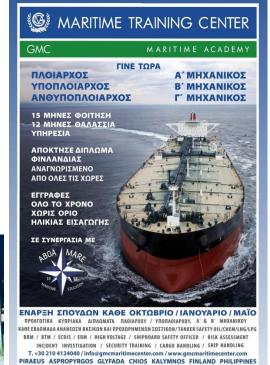
- The MAQUAM pilot training program will be offered to 30 Greek participants free-of-charge by Strategis in collaboration with the GMC Maritime Training Center & Maritime Academy from May to November 2022.
- More information:

https://strategiscluster.net/activities/maquam-project-gr/













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Thank You!